



Strategic Planning System (SPS)

Note: An effective ANG strategic planning system relies on information accuracy and up-to-date awareness among ANG stakeholders. This fact sheet will be updated periodically to keep interested parties informed.

ANG Mission

The Air National Guard will meet 21st century challenges by proactively shaping its future with combat-ready, adaptable Airmen at its core. Together with its partners it will provide the capabilities necessary to guard America at home and defend freedom worldwide.

ANG Priorities...the Air National Guard will shape its environment to:

- Develop Adaptable Airman
- Secure the homefront while defending the Nation
- Transform from a platform-based force to a capabilities-based force

About the Strategic Planning System (SPS):

- ANG SPS describes an organizational planning system driven by comprehensive strategy
- The strategic planning aspect of SPS is a field-driven, collaborative process designed to shape the ANG's future through deliberate planning
- The primary method to communicate ANG strategy is through the annual ANG Strategic Plan and ANG Strategic Roadmap Guidance
- These documents are 'living and breathing,' capable of reacting to

Further information is available on the SPS Community of Practice:
<https://www.dmy.af.mil/afknprod/ASPs/CoP/OpenCoP.asp?Filter=OO-XP-AN-24>

SPS Membership:

- SPS is chartered by the Director of the ANG to serve as strategic advisors through representation of 'field' interests and perspectives
- Representatives are appointed by The Adjutants General from all 54 States/Territories/District of Columbia
- Each State, Territory & District is represented by two senior members (at least one general officer, if assigned)
- Representatives gather annually to confer on strategic initiatives
- The SPS Steering Committee includes 10 representatives equally distributed by 5 SPS planning regions.
- State/Territory/District Steering Committee members rotate periodically to ensure fresh perspectives, equitable representation, and maximum mentorship opportunities
- The ANG Deputy Director chairs the steering committee membership
- The committee operates continually and meets quarterly
- SC members also include Goal Champions, ADFAC and EFAC Chairs, and the Director NGB/A8
- SPS is supported by NGB/A8X and Toffler Associates (contractor)

ANG Strategic Plan:

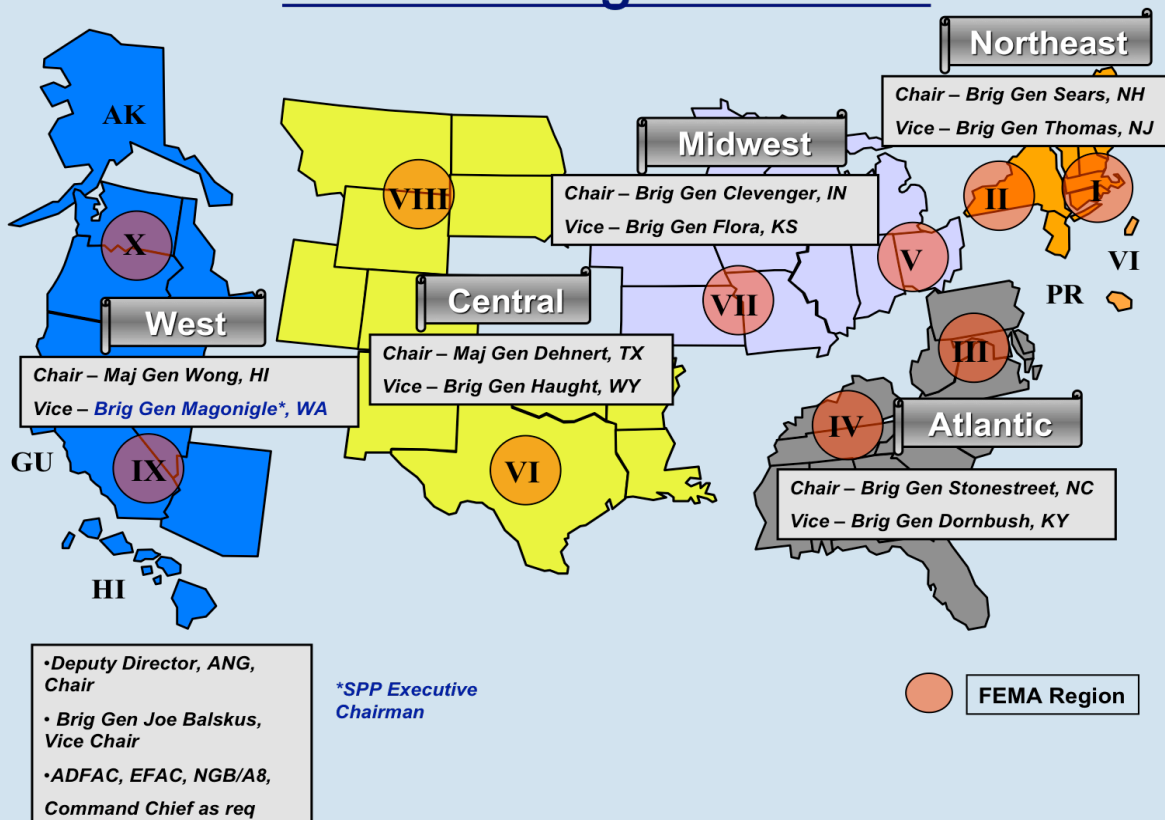
- The ANG Strategic Plan promulgates ANG goals, objectives, and initiatives designed to support long-range, intermediate and near-term interests and priorities of the ANG
- The Plan yields specific strategic initiatives to achieve a desired end state regarding force development, roles & missions, appropriate relationships, efficient processes, and strategic communications
- Goal/Objective/Initiative champions are designated to lead development efforts

ANG Strategic Roadmap Guidance:

- This guidance establishes a framework of planning principles to guide the alignment of current and potential ANG missions with federal and state requirements
- The guidance is developed through historic collaboration between the TAGs, SPS, and NGB, and represents a collective vision on the ANG's strategic direction
- This guidance will guide State/Territory/District assessments on current and future missions, enabling decisions on future force structure

SPS ORGANIZATION AND LEADERSHIP

SPS Steering Committee



SPS Goal Champions :

• Goal 1: The Right People in the Right Places with the Right Skills

- Maj Gen Allen Dehnert, TX
- Brig Gen Don Haught, WY

• Goal 3: Working as a Team across States and Territories

- Col John McCoy, WI
- Col Daryl Bohac, NE

• Goal 5: Process-Driven Organization

- Brig Gen Mark Sears, NH
- Brig Gen Steven Cray, VT

• Goal 2: Roles and Missions Supporting Federal and State Requirements

- Brig Gen Gary Magonigle, WA
- Col Greg Schwab, IA

Goal 4: Strength Built Through Partnerships

- Brig Gen Robert Stonestreet, NC
- Brig Gen Mike Dornbush, KY

Goal 6: Many Voices, One Message

- Maj Gen Erik Hearon, MS
- Brig Gen Joe Balskus, FL

Strategic Planning System (SPS)

Many Voices, One Message

strategic direction through development of a Strategic Plan with actionable goals, objectives, and initiatives reflecting the field's perspective of future vision and guiding principles.

The SPS group consists of senior representative from every state, the District of Columbia, and three Territories. There is also a chartered SPS General Officer

"Our progress with SPS over the last two years has been remarkable," said Maj. Gen. Darryll Wong, Chairman of the SPS steering committee. "It is a transparent and collaborative system, where leaders across the entire ANG share views on different priorities to meet both our domestic and federal missions."

SPS also doubles as a mentoring system for all our general officers as

"Our progress with SPS over the last two years has been remarkable," said Maj. Gen. Darryll Wong, Chairman of the SPS steering committee.



Maj. Gen. Ken Clark, Adjutant General N.H., provides TAG perspective to 150 attendees to ANG Strategic Planning Conference

The 2008 National Conference for the Air National Guard's Strategic Planning System (SPS), formerly known as the Strategic Planning Process (SPP), was held October 7-8, in Austin, Texas. More than 150 senior leaders representing states, territories, and the District of Columbia, gathered in Austin, Texas for the two day conference.

Lt. Gen. Craig R. McKinley, director of the Air National Guard, has invested in and strongly supports the SPS, which is a field-driven collaborative process. It's mission, to shape the Air Guard's

steering committee responsible for ensuring the group's activities maximize state and territory participation. Additionally, the steering committee serves as a body of senior strategic advisors to Air Guard director.

The conference in Austin, Texas not only focused participants on finalizing the Roadmap Guidance document with state and regional considerations; it collected participants' views on priorities among capability requirements, mission fit and distribution criteria; and use of Roadmap Guidance for state/territory-level planning.

the group discusses national issues and aligns state initiatives to those of the Air Guard director's guidance accordingly. SPS representatives, collaborating with leaders and planners at all levels – state/territory, the National Guard Bureau, and the Air staff are definitely making progress for the director, the Adjutants General and the greatest strength of the Air National Guard, the citizen-Airmen who are our force. Together, Guardsmen and our valued partners will define tomorrow's Air National Guard, and SPS will lead the way combining the many voices to form one message.

